

**Secretary, IRD & NBR Chairman's guidance
to the Commissioners
(Given at the Tax Commissioners Conference)
on February 2, 2016**

Global Contexts:

Following the UN SDG Summit in September 2015 and Financing for Development (FfD) in July 2015, all countries of the World have been strengthening their Revenue Administration to generate revenue for the welfare of their own people.

National Context:

Hon'ble Prime Minister Sheikh Hasina is leading by example as she has kindly made it one of her key priorities to strengthen NBR. Between 2009 and 2013, the Human Resources (sanctioned posts) have been doubled and the organizational facilities have been increased manifold. Due to her strong political will and the pragmatic supervision of Hon'ble Finance Minister as well as Hon'ble State Minister, NBR is pursuing its mandate without fear or favour under Good Governance and Modern Management (GG&MM) Framework.

Hon'ble HPM's Chittagong Declaration:

Hon'ble PM's Declaration at Chittagong on January 30, 2016 to make Bangladesh a self-reliant country and also her clarion call to the businesspersons to pay taxes is a glaring example of her political will to strengthen the entire Revenue Administration and move the economy forward.

The Way forward for NBR Colleagues:

In view of the above, I call upon my colleagues to rise up to the occasion by following a four- prong strategy:

(a) Put the country first: uphold national interests in line with the Vision 2021 & Vision 2041;

(b) Maintain the image of your Ministry/ Division/ Board: follow the political guidance coming from the Hon'ble PM, HFM and HSM; Please remember our Five Ps Policy; Be respectful to the Superiors , Avoid Prisoner's Dilemma.

Continue

The Way forward for NBR Colleagues:

(C) Achieve your targets as per APA/BIP/SP and establish tax-payers friendly environment: Strict compliance of the instructions coming from the Board; Follow up on issues raised by Partners at Revenue Dialogues and during Inspections and Monitoring visits.

(d) Look after your own entity and colleagues: Lead by good example if you are the head of the entity and as a team member cooperate with the leaders and fellow members and stakeholders. Please take the Revenue Conferences/Dialogues seriously and use the 'Monthly Report Card' as an objective and Positive Management Tool.

Conclusion

**We must not fail to our Political Leaders
and People.**

**Keep all options open . Failure is not an
option.**



Thank You